

| FY26 Admin                                              |                                     |               |               |               |               |               |              |        |                                                                                                      |
|---------------------------------------------------------|-------------------------------------|---------------|---------------|---------------|---------------|---------------|--------------|--------|------------------------------------------------------------------------------------------------------|
|                                                         |                                     |               |               |               |               |               |              |        |                                                                                                      |
|                                                         |                                     | FY2024        | FY2024        | FY2025        | YTD           | FY26          | App Amt vs   |        |                                                                                                      |
|                                                         |                                     | Budget        | Actual        | Budget        |               | Manager       | Curr Bud     |        |                                                                                                      |
|                                                         |                                     |               |               |               |               |               | Change \$    |        | Notes                                                                                                |
| Dept/Div: 10-90 ADMINISTRATION / GENERAL ADMINISTRATION |                                     |               |               |               |               |               |              |        |                                                                                                      |
| COMPENSATION                                            |                                     |               |               |               |               |               |              |        |                                                                                                      |
|                                                         | 01-01 WAGES                         | \$ 342,186.00 | \$ 333,394.42 | \$ 365,408.69 | \$ 180,318.88 | \$ 371,044.00 | \$ 5,635.31  |        | Wages consist of Code Officer, Bookkeeper, Town Clerk, 2 Deputy Clerks, Rec Dir/Comm Dev .GA Stipend |
|                                                         | 01-02 CONTRACT TOWN MANAGER EXPENSE | \$ 83,128.00  | \$ 106,199.13 | \$ 104,532.02 | \$ 48,346.02  | \$ 107,650.00 | \$ 3,117.98  |        | Town Manager wage line plus travel \$800                                                             |
|                                                         | 01-04 WAGES-BALLOT CLERKS           | \$ 1,200.00   | \$ 1,200.00   | \$ 1,200.00   | \$ 2,015.57   | \$ 1,200.00   |              |        | 2 yearly elections and town meeting                                                                  |
|                                                         | 01-07 OVERTIME                      | \$ -          | \$ 1,089.42   | \$ -          | \$ 674.50     |               |              |        |                                                                                                      |
|                                                         | 01-50 FICA & MEDICARE               | \$ 28,500.00  | \$ 26,863.93  | \$ 35,606.21  | \$ 14,221.76  | \$ 36,620.00  | \$ 1,013.79  |        | Employers share represents 7.65% for FICA and Medicare of all wages                                  |
|                                                         | COMPENSATION-total                  | \$ 455,014.00 | \$ 468,746.90 | \$ 506,746.92 | \$ 245,576.73 | \$ 516,514.00 | \$ 9,767.08  | 1.93%  |                                                                                                      |
| BENEFITS                                                |                                     |               |               |               |               |               |              |        |                                                                                                      |
|                                                         | 05-01 ICMA                          | \$ 8,216.00   | \$ 8,073.89   | \$ 8,871.00   | \$ 4,107.74   | \$ 10,834.00  | \$ 1,963.00  |        | Town's 457B retirement plan which matches dollar for dollar up to 7% of employee's wages.            |
|                                                         | 05-10 HEALTH INSURANCE              | \$ 117,926.00 | \$ 102,001.12 | \$ 135,033.12 | \$ 54,386.62  | \$ 147,538.00 | \$ 12,504.88 |        | Health Insurance MMA<br>90/10 Single<br>80/20 Family                                                 |
|                                                         | 05-11 DENTAL INSURANCE              | \$ 3,152.00   | \$ 2,933.93   | \$ 3,152.88   | \$ 1,445.07   | \$ 3,715.00   | \$ 562.12    |        | Full time employees receive 100% employee dental coverage, additional coverage paid by employee.     |
|                                                         | 05-30 MEPERS                        | \$ 24,145.00  | \$ 19,344.49  | \$ 25,723.00  | \$ 7,917.46   | \$ 32,958.00  | \$ 7,235.00  |        | Maine State Retirement.                                                                              |
|                                                         | 05-35 PFMLA                         |               |               | \$ 2,355.70   | \$ -          | \$ 2,393.00   | \$ 37.30     |        |                                                                                                      |
|                                                         | BENEFITS-total                      | \$ 153,439.00 | \$ 132,353.43 | \$ 175,135.70 |               | \$ 197,438.00 | \$ 22,302.30 | 12.73% |                                                                                                      |
| PROFESSIONAL SERVICES                                   |                                     |               |               |               |               |               |              |        |                                                                                                      |
|                                                         | 25-15 MAPS                          | \$ -          | \$ 320.00     | \$ 3,765.00   | \$ -          | \$ 3,765.00   |              |        | GIS service<br>Update town maps yearly                                                               |
|                                                         | PROFESSIONAL SERVICES-total         | \$ -          | \$ 320.00     | \$ 3,765.00   |               | \$ 3,765.00   |              |        |                                                                                                      |
| UTILITIES                                               |                                     |               |               |               |               |               |              |        |                                                                                                      |

|                                      |  |  |  |              |              |              |              |              |             |                                                                                                                                |
|--------------------------------------|--|--|--|--------------|--------------|--------------|--------------|--------------|-------------|--------------------------------------------------------------------------------------------------------------------------------|
| 30-01 ELECTRICITY                    |  |  |  | \$ 4,000.00  | \$ 4,208.70  | \$ 4,000.00  | \$ 1,839.55  | \$ 4,000.00  | same        | Town is currently on the standard offer.                                                                                       |
| 30-05 HEATING FUEL                   |  |  |  | \$ 3,000.00  | \$ 3,247.99  | \$ 3,000.00  | \$ 213.20    | \$ 3,000.00  | same        | Town is currently with Dead River.                                                                                             |
| 30-10 WATER                          |  |  |  | \$ 248.00    | \$ 247.44    | \$ 252.00    | \$ 62.79     | \$ 276.00    |             | Paris Utility District provides a number annually, and is paid quarterly. 9.5% increase                                        |
| 30-11 SEWER                          |  |  |  | \$ 623.00    | \$ 622.24    | \$ 739.00    | \$ 184.34    | \$ 739.00    |             | Paris Utility District provides the number                                                                                     |
| 30-15 TELEPHONE                      |  |  |  | \$ 4,000.00  | \$ 5,546.29  | \$ 4,500.00  | \$ 2,667.43  | \$ 5,335.00  | \$ 835.00   | GWI provides 4 lines, one of which is a phone/fax line.                                                                        |
| 30-16 CELLPHONE                      |  |  |  | \$ 1,000.00  | \$ 657.38    | \$ 1,000.00  | \$ 437.07    | \$ 1,000.00  |             |                                                                                                                                |
| UTILITIES-total                      |  |  |  | \$ 12,871.00 | \$ 14,530.04 | \$ 13,491.00 |              | \$ 14,350.00 | \$ 859.00   | 6.37%                                                                                                                          |
| REPAIRS & MAINTENANCE                |  |  |  |              |              |              |              |              |             |                                                                                                                                |
| 35-01 MAINTENANCE CONTRACTS          |  |  |  | \$ 22,995.00 | \$ 30,141.55 | \$ 25,000.00 | \$ 14,891.57 | \$ 30,160.00 | \$ 5,160.00 | Trio/Carbonite/Town Cloud Contract IWORX*/ARLO*                                                                                |
| 35-10 CLEANING CONTRACT              |  |  |  | \$ 6,240.00  | \$ 7,336.79  | \$ 10,400.00 | \$ 4,670.00  | \$ 10,400.00 |             |                                                                                                                                |
| 35-15 RUBBISH REMOVAL                |  |  |  | \$ 528.00    | \$ 535.00    | \$ 600.00    | \$ 230.00    | \$ 630.00    | \$ 30.00    | ABC Rubbish monthly Increased \$5                                                                                              |
| 35-30 BUILDING & GROUNDS MAINTENANCE |  |  |  | \$ 2,500.00  | \$ 1,612.70  | \$ 3,000.00  | \$ 1,085.23  | \$ 3,000.00  |             | Building & Grounds Maintenance<br>AAA Fire Extinguisher yearly maintenance, incidentals as needed; repairs, salt for sidewalk. |
| 35-45 EQUIPMENT R & M                |  |  |  | \$ 500.00    | \$ -         | \$ 500.00    | \$ -         | \$ 500.00    |             | Budget Document/ copies and toner included mthly.                                                                              |
| REPAIRS & MAINTENANCE-total          |  |  |  | \$ 32,763.00 | \$ 39,626.04 | \$ 39,500.00 |              | \$ 44,690.00 | \$ 5,190.00 | 13.14%                                                                                                                         |
| OPERATING SUPPLIES                   |  |  |  |              |              |              |              |              |             |                                                                                                                                |
| 40-05 CLEANING/SUPPLIES              |  |  |  | \$ 600.00    | \$ 582.74    | \$ 600.00    | \$ 336.28    | \$ 650.00    | \$ 50.00    | Cleaning, restrooms and kitchen                                                                                                |
| 40-25 PARTS & SUPPLIES               |  |  |  | \$ 4,952.00  | \$ 4,558.19  | \$ 5,019.00  | \$ 2,710.67  | \$ 5,422.00  | \$ 403.00   | Copier maintenance program thru Budget Document Technologies<br>Meter is read monthly Great America is for postage machine     |
| OPERATING SUPPLIES-total             |  |  |  | \$ 5,552.00  | \$ 5,140.93  | \$ 5,619.00  |              | \$ 6,072.00  | \$ 453.00   | 8.06%                                                                                                                          |
| GENERAL SUPPLIES                     |  |  |  |              |              |              |              |              |             |                                                                                                                                |
| 41-08 ELECTIONS                      |  |  |  | \$ 1,500.00  | \$ 2,246.17  | \$ 1,500.00  | \$ (908.01)  | \$ 1,500.00  |             | June and November elections. Ballots, layout of ballots, coding machines                                                       |

