

60-01 TRAINING		\$ 5,000.00	\$ 5,664.00	\$ 8,000.00	\$ 2,442.65	\$ 8,000.00			This line is used for education to maintain certification for the full time officers and reserve officers. This line is also used to attend local, state and national conferences or regional training exercises.
60-15 DUES & SUBSCRIPTIONS		\$ 1,400.00	\$ 823.00	\$ 1,400.00	\$ 907.68	\$ 2,500.00	\$ 1,100.00		This line is used for yearly dues and subscriptions new england association of chief's and international association of police.
TRAINING & TRAVEL-Total		\$ 6,400.00	\$ 6,487.00	\$ 9,400.00		\$ 10,500.00	\$ 1,100.00	11.70%	
Dept/Div: 20-03 PROTECTION / WAGES/BENEFITS									
COMPENSATION									
01-01 WAGES		\$ 534,052.00	\$ 532,363.37	\$ 609,052.00	\$ 330,768.94	\$ 831,557.00	\$ 222,505.00		Chief, Cpt, Lt, Cpl (1-2), Det/Sgt, SRO(1-2), Patrol (4) Admin.
							\$ -		
01-03 TRAFFIC POLICE WAGES		\$ 800.00	\$ 985.52	\$ 850.00	\$ 542.30	CHANGE TO OUTSIDE DETAILS			Traffic Control- parades and special events
01-06 RESERVE OFFICERS PART-TIME		\$ 10,000.00	\$ 14,948.28	\$ 6,000.00	\$ 921.22	\$ 6,000.00			
01-07 OVERTIME		\$ 26,000.00	\$ 57,221.99	\$ 45,000.00	\$ 24,645.31	\$ 45,000.00			
01-09 SRO		\$ 34,528.00	\$ (314.71)	\$ 49,100.48	\$ (356.84)	\$ 50,578.00	\$ 1,477.52		School Resource Officer is reimbursed from SAD #17.
01-15 LONGEVITY		\$ 2,184.00	\$ 2,756.00	\$ 2,964.00	\$ 2,964.00	\$ 2,808.00	\$ (156.00)		
01-18 SRO C.O.P.S Grant		\$ 14,274.00	\$ 34,748.34						Town pays after school and Grant funds GRANT EXPIRED TOWN PAYS ALL
01-50 FICA & MEDICARE		\$ 47,411.00	\$ 52,798.11	\$ 56,825.27	\$ 29,289.00	\$ 63,614.00	\$ 6,788.73		This line is used for fica and medicare total wages plus overtime multiplied by 7.65%.
WAGES-total		\$ 669,249.00	\$ 695,506.90	\$ 769,791.75		\$ 999,557.00	\$ 229,765.25	29.85%	
BENEFITS									
05-01 ICMA		\$ 13,425.00	\$ 7,374.58	\$ 14,395.00	\$ 4,973.48	\$ 5,128.00	\$ (9,267.00)		Town's 457b retirement plan which matches dollar for dollar up to 6% of employee's wages
05-10 HEALTH INSURANCE		\$ 154,788.00	\$ 156,600.16	\$ 159,779.00	\$ 88,817.48	\$ 187,576.00	\$ 27,797.00		MMA POS 200 Group Health Insurance Pan. Town provides 90% of single plan for all employees. all other plans town pays 80% employee pays 20%
05-11 DENTAL INSURANCE		\$ 4,203.00	\$ 2,496.03	\$ 4,203.00	\$ 1,138.54	\$ 4,777.00	\$ 574.00		Full time employees receive 100% employee dental coverage, additional coverage paid by employee.

05-16 UNIFORM CLEANING	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,600.00	\$ 1,800.00					Town pays a flat \$200 per year per person.
05-30 MEPERS	\$ 33,772.00	\$ 38,753.70	\$ 50,062.17	\$ 24,639.23	\$ 72,510.00	\$ 22,447.83				Maine State Retirement.
05-35 PFMLA			\$ 2,965.12		\$ 4,158.00	\$ 1,192.88				
BENEFITS-total	\$ 207,988.00	\$ 207,024.47	\$ 233,204.29		\$ 275,949.00	\$ 42,744.71	18.33%			
Dept/Div: 20-05 PROTECTION / POLICE STATION										
UTILITIES										
30-01 ELECTRICITY	\$ 3,800.00	\$ 3,625.55	\$ 3,000.00	\$ 793.58	\$ 1,680.00	\$ (1,320.00)				Town is on standard offer.
30-05 HEATING FUEL	\$ 2,000.00	\$ 1,391.16	\$ 2,000.00	\$ 474.57	\$ 1,500.00	\$ (500.00)				
30-10 WATER	\$ 248.00	\$ 247.44	\$ 250.00	\$ 124.96	\$ 301.00	\$ 51.00				This amount comes from Paris Utility District Inc 1.5%
30-11 SEWER	\$ 623.00	\$ 622.24	\$ 650.00	\$ 349.51	\$ 650.00					This number comes from PUD Inc 18.5%
UTILITIES-total	\$ 6,671.00	\$ 5,886.39	\$ 5,900.00		\$ 4,131.00	\$ (1,769.00)	-29.98%			
POLICE PROTECTION-TOTAL	\$ 963,938.00	\$ 1,000,370.42	\$ 1,073,496.04		\$ 1,347,133.00	\$ 273,636.96	25.49%			